ANNUAL FINANCIAL REPORT

NGO: The Society For Community Organization Limited

1 APRIL 2015 TO 31 MARCH 2016

Statement No.	Description
. 	Auditors' Review Report
1	Annual Financial Report (with Annex 1 : Schedule for Central Items)
2	Schedule for Rent and Rates
3	Schedule for Investment
4	Use of the Additional Resources to Small NGOs
5	Use of the Social Welfare Development Fund (SWDF) Phase 1 funded by Lotteries Fund
6	Use of the Social Welfare Development Fund (SWDF) Phase 2 funded by Lotteries Fund
7	Details of the Use of Furniture and Equipment (F&E) Replenishment and Minor Works Block Grant (BG)

TAM, HUI, TSE & HO CPA LIMITED

Suites 607-9, 6/F., North Tower, World Finance Centre, Harbour City, Kowloon. Tel: 2544 9082 Fax: 2545 8035 Website: www.ththcpa.com

Directors:

JOHN C. W. TAM DANNY L. T. HUI

譚振寰會計師 許立德會計師 NASSAR C. K. TSE 謝長國會計師

FRANKIE T. S. HO 何達成會計師

REVIEW REPORT TO THE MANAGEMENT BOARD OF THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED (THE "COMPANY")

We have audited the financial statements of the Company for the year from 1 April 2015 to 31 March 2016 and have issued an unqualified auditors' report thereon dated the same day as this report.

We conducted our review of the attached Annual Financial Report on pages 2 to 14 of the Company for the year from 1 April 2015 to 31 March 2016 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-Governmental Organizations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Company, on which the above audited financial statements of the Company are based.

Review conclusions

On the basis of the results of the above review procedures and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Company for the year from 1 April 2015 to 31 March 2016;

- in our opinion the Annual Financial Report has been properly prepared from the books and records a. of the Company; and
- no matters have come to our attention during the course of our review, which cause us to believe b. that the Company has not:
 - properly accounted for the receipt of Lump Sum Grant, Provident fund, Special One-off i) Grant and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - kept separate Operating Income and Expenditure Account for each subvented service unit as ii) required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - iii) prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - employed the staff quoted in the Special One-off Grant and Provident Fund arrangements iv) during the year ended 31 March 2016.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

TAM, HULTSE & HO CPA LIMITED

Certified Public Accountants

Hui Lup Tak

Practising Certificate Number: P1516

Hong Kong,

1 0 FEB 2017

ANNUAL FINANCIAL REPORT

NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED 1 APRIL 2015 TO 31 MARCH 2016

	Note		2015-16	2014-15
A. INCOME				
1 Lump Sum Grant				
a. Lump Sum Grant (excluding Provident Fund)	1b	(A)	1,973,256.00	1,886,664.00
b. Provident Fund	1c	(B)	124,807.00	119,296.00
2 Special One-off Grant	10	(C)	-	-
3 Fee Income	2	(D)		
4 Central Items	3	. ,	124 005 00	110.002.00
		(E)	124,095.00	119,093.00
5 Rent and Rates	4	(F)	198,000.00	252,000.00
6 Other Income	5	(G)	-	-
7 Interest Received		(H)	18.84	14.18
TOTAL INCOME		(I)	2,420,176.84	2,377,067.18
		`,	<u> </u>	
B. EXPENDITURE				
1 Personal Emoluments				
a. Salaries		(J)	1,350,360.00	1,135,370.00
b. Provident Fund	1.			
	1c	(K)	155,004.00	135,895.00
c. Allowances		(L)	-	<u>-</u>
Sub-total	6	(M)	1,505,364.00	1,271,265.00
2 Other Charges	7	(N)	241,769.96	248,900.99
3 Central Items	3	(O)	159,348.90	169,770.90
4 Rent and Rates	4	• •	317,000.00	267,000.00
		(P)	317,000.00	207,000.00
5 Special One-off Grant Payments	7a	(Q)		***
TOTAL EXPENDITURE		(T)	2,223,482.86	1,956,936.89
C. SURPLUS FOR THE YEAR	8	(U)	196,693.98	420,130.29

Chairman

Date: 1 0 FEB 2017

NGO Head / Head of Social Welfare Services

Date: 10 FEB 2017

NOTES ON THE ANNUAL FINANCIAL REPORT NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED 1 APRIL 2015 TO 31 MARCH 2016

1. Lump Sum Grant

a. Basis of preparation

The Annual Financial Report (AFR) is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items like depreciation, provisions and accruals should not be included in the AFR.

b. Lump Sum Grant (excluding Provident Fund) This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

Please note that the PF received and contributed for staff under the Central Items have been shown under 3.

Details are analysed below:

Provident Fund Contribution	Snapshot Staff HK\$	6.8% and Other Posts HK\$	<u>Total</u> HK\$	
Subvention Received Provident Fund Contribution Paid	-	124,807.00	124,807.00	(B)
during the Year	<u>-</u>	(155,004.00)	(155,004.00)	(K)
Surplus/(Deficit) for the Year	-	(30,197.00)	(30,197.00)	(R)
Add: Surplus/(Deficit) b/f	28,680.00	-	28,680.00	
Deficit absorbed by own resources		30,197.00	30,197.00	
Surplus/(Deficit) c/f	28,680.00		28,680.00	

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The PF received and contributed for staff under the Central Items should be <u>separately</u> included as part of the income and expenditure of the relevant items (paragraph 3.13 of LSG Manual). The income and expenditure of each of the Central Items are as follows:

a. Income	2015-16 HK\$	2014-15 HK\$
Dementia Supplement for Elderly with Disabilities	0.00	0.00
Infirmary Care Supplement for the Aged Blind Person	0.00	0.00
Dementia Supplement for Residential Elderly Services	0.00	0.00
Infirmary Care Supplement for Residential Elderly Services	0.00	0.00
Dementia Supplement for Day Care Centres/Units for the Elderly	0.00	0.00
Foster Care Allowance/Emergency Foster Care Allowance	0.00	0.00
After School Care Programme	0.00	0.00
Permanent and/or Time-defined Programme Assistants/		
Care Assistants for Elderly Services and Rehabilitation		
and Medical Social Services	0.00	0.00
Temporary Financial Aid	124,095.00	119,093.00
Emergency Fund	0.00	0.00
Time-defined Subsidy Scheme for Extended Hours		
Child Care Services	0.00	0.00
Training Subsidy Scheme for Standalone Child Care		
Centre(CCC), KG-cum-CCC and Residential CCC	0.00	0.00
Training Subsidy under Training Scheme for Child Care		
Supervisors and Special Child Care Workers in Pre-school		
Rehabilitation Services	0.00	0.00
Regularised Programme Assistants/Care Assistants		
Subsidy under the Home Environment Improvement		
Scheme for the Elderly	0.00	0.00
Short-term Rental Assistance to Newly Discharged Prisoners	0.00	0.00
One-off Supplementary Grant for Service		
Re-engineering Plan of the Factory for the Blind	0.00	0.00
Allowances for Specific Services Arising from		
the Implementation of the Minimum Wage Ordinance	0.00	0.00
(Overnight On-site-on-call Allowance)		
Neighbourhood Support Child Care Project		
(NSCCP) - Contract Subsidy	0.00	0.00
NSCCP - Subsidy for Fee Reduction/waiving	0.00	0.00
Time-defined Supplementary Grant to Operator of Wing Lung Bank		•
Golden Jubilee Sheltered Workshop & Hostel/Hang Ngai Workshop		
& Hostel	0.00	0.00
Time-defined Subsidy Scheme for Occasional Child Care Service	0.00	0.00
Financial Incentive Scheme for Mentors of Employees with Disabilities	0.00	0.00
Cluster-based Foster Home Pool	0.00	0.00
Subsidy for Integrated Support Services for Persons with	·-•	
Severe Physical Disabilities	0.00	0.00
•		
Total	E) <u>124,095.00</u>	119,093.00

NOTES ON THE ANNUAL FINANCIAL REPORT NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED 1 APRIL 2015 TO 31 MARCH 2016

3.	Central Items				
	(cont'd)	b. Expenditure		2015-16 HK\$	2014-15 HK\$
		Dementia Supplement for Elderly with Disabilities		0.00	0.00
		Infirmary Care Supplement for the Aged Blind Person Dementia Supplement for Residential Elderly Services		0.00 0.00	0.00 00.0
		Infirmary Care Supplement for Residential Elderly Service		0.00	0.00
		Dementia Supplement for Day Care Centres/Units for the Foster Care Allowance/Emergency Foster Care Allowance	: Elderly :e	0.00 0.00	0.00 0.00
		After School Care Programme		0.00	0.00
		Permanent and/or Time-defined Programme Assistants/ Care Assistants for Elderly Services and Rehabilitation			
		and Medical Social Services Temporary Financial Aid		0.00 159,348.90	0.00 169,770.90
		Emergency Fund		0.00	0.00
		Time-defined Subsidy Scheme for Extended Hours Child Care Services		0.00	0.00
		Training Subsidy Scheme for Standalone Child Care Centre(CCC), KG-cum-CCC and Residential CCC		0.00	0.00
		Training Subsidy under Training Scheme for Child Care		0100	5,00
		Supervisors and Special Child Care Workers in Pre-sch Rehabilitation Services	001	0.00	0.00
		Regularised Programme Assistants/Care Assistants Subsidy under the Home Environment Improvement			
		Scheme for the Elderly		0.00	0.00
		Short-term Rental Assistance to Newly Discharged Prisor One-off Supplementary Grant for Service	ners	0.00	0.00
		Re-engineering Plan of the Factory for the Blind Allowances for Specific Services Arising from		0.00	0.00
		the Implementation of the Minimum Wage Ordinance		0.00	0.00
		(Overnight On-site-on-call Allowance) Neighbourhood Support Child Care Project			
		(NSCCP) – Contract Subsidy NSCCP – Subsidy for Fee Reduction/waiving		0.00 0.00	0.00
		Time-defined Supplementary Grant to Operator of Wing		0.00	0.00
		Golden Jubilee Sheltered Workshop & Hostel/Hang Ng & Hostel	ai Workshop	0.00	0.00
		Time-defined Subsidy Scheme for Occasional Child Care		0.00	0.00
		Financial Incentive Scheme for Mentors of Employees wi Cluster-based Foster Home Pool	ith Disabilities	00.0 00.0	0.00 0.00
		Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities		0.00	0.00
		•	otal (O) 159,348.90	169,770.90
	Rent and Rates	This represents the amount paid by SWD in respect of prates in respect of premises not recognised by SWD have no		· -	ture on rent and
5.	Other Income		t been included	in AFR	
5.		rates in respect of premises not recognised by SWD have no	nt been included recognised soc	in AFR.	received during
5.6.		rates in respect of premises not recognised by SWD have no This includes programme income and all income other than	nt been included a recognised soc we <u>not</u> been includary-related allow	in AFR. ial welfare fee income ided as Other Income vances.	received during
_	Other Income Personal	rates in respect of premises not recognised by SWD have not the sum of the recognised recognised by SWD have not the sum of the recognised by SWD have not the sum of	nt been included a recognised soc we <u>not</u> been includary-related allow	in AFR. ial welfare fee income ided as Other Income vances.	received during
	Other Income Personal	rates in respect of premises not recognised by SWD have not the sum of the recognised recognised by SWD have not the sum of the recognised by SWD have not the sum of	at been included a recognised soc we not been includary-related allow uments over \$50	in AFR. ial welfare fee income nded as Other Income vances. 00,000 each is append	received during
	Other Income Personal	rates in respect of premises not recognised by SWD have not the search of the programme income and all income other than the year. Non-SWD subventions and donations received have personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a.	at been included a recognised socowe not been included lary-related allow unments over \$50 No. of Posts	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0	received during
	Other Income Personal	rates in respect of premises not recognised by SWD have not the sear. This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a.	at been included a recognised soc we not been includary-related allow unnents over \$50 No. of Posts	in AFR. ial welfare fee income uded as Other Income vances. 00,000 each is append HK\$ 564,833	received during
	Other Income Personal	rates in respect of premises not recognised by SWD have not the recognised by SWD have not this includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and salary the analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$800.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a.	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0	received during
6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not the recognised by SWD have not th	at been included a recognised sociate not been includary-related allow uments over \$50 No. of Posts 1 0 1 0	in AFR. ial welfare fee income ded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0	received during
	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not the recognised by SWD have not this includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and salary the analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$800.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a.	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income ded as Other Income wances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 0	received during in AFR. ed below:
6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not the recognised by SWD have not th	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0	received during
6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not the year. Non-SWD subventions and donations received have personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$700.001 - HK\$800,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 0 2015-16 HK\$ 23,425.80	e received during in AFR. ed below: 2014-15 HK\$ 23,457.30
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6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$700.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52
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6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$800.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling	at been included a recognised socore not been includary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0	in AFR. ial welfare fee income inded as Other Income inded as Othe	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50
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6.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and salary the analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$800.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous	at been included a recognised socore not been included lary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50
7.	Other Income Personal Emoluments Other Charges	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments Analysis of Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$700,001 - HK\$700,000 p.a. HK\$700,001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous	at been included a recognised socore not been included lary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98
7.	Other Income Personal Emoluments	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and salary the analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$800.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous	at been included a recognised socore not been included lary-related allow uments over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50
7.	Other Income Personal Emoluments Other Charges	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$700,001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous T Details of Special One-off Grant Payments are as follows:	at been included a recognised socore not been included any-related allow numents over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00 N) 241,769.96 2015-16 HK\$	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50 248,900.99
7.	Other Income Personal Emoluments Other Charges	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$700.001 - HK\$800,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous T Details of Special One-off Grant Payments are as follows: Special one-off Grant Payments (a) Voluntary Retirement Scheme	at been included a recognised socore not been included any-related allow numents over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income ided as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00 N) 241,769.96 2015-16 HK\$ 0.00	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50 248,900.99 2014-15 HK\$ 0.00
7.	Other Income Personal Emoluments Other Charges	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$700,001 - HK\$700,000 p.a. HK\$700,001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous T Details of Special One-off Grant Payments are as follows: Special one-off Grant Payments (a) Voluntary Retirement Scheme (b) Compensation Scheme (c) Staff Training and Development	at been included a recognised socore not been included any-related allow numents over \$50 No. of Posts 1 0 1 0 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00 N) 241,769.96 40.00 0.00 0.00 0.00 0.00	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50 248,900.99 2014-15 HK\$ 0.00 0.00 0.00
7.	Other Income Personal Emoluments Other Charges	rates in respect of premises not recognised by SWD have not This includes programme income and all income other than the year. Non-SWD subventions and donations received have Personal Emoluments include salary, provident fund and sal The analysis on number of posts with annual Personal Emoluments HK\$500,001 - HK\$600,000 p.a. HK\$600,001 - HK\$700,000 p.a. HK\$700.001 - HK\$900,000 p.a. HK\$900.001 - HK\$900,000 p.a. HK\$900.001 - HK\$1,000,000 p.a. The breakdown on Other Charges is as follows: Other Charges (a) Utilities (b) Food (c) Administrative Expenses (d) Stores and Equipment (e) Repair and Maintenance (f) Special Allowances (g) Programme Expenses (h) Transportation and Travelling (i) Insurance (j) Miscellaneous To Details of Special One-off Grant Payments are as follows: Special one-off Grant Payments (a) Voluntary Retirement Scheme (b) Compensation Scheme (c) Staff Training and Development (d) Other Staff-related Initiatives	ot been included a recognised sociate not been included any-related allow uments over \$50 No. of Posts 1 0 0 0 0 0	in AFR. ial welfare fee income inded as Other Income vances. 00,000 each is append HK\$ 564,833 0 714,910 0 0 2015-16 HK\$ 23,425.80 0.00 47,908.70 89,461.06 0.00 37,124.65 8,189.50 5,493.25 30,167.00 N) 241,769.96 40.00 0.00	2014-15 HK\$ 23,457.30 0.00 41,641.69 100,354.52 0.00 47,527.50 17,150.50 5,905.98 12,863.50 248,900.99 2014-15 HK\$ 0.00 0.00

8. Analysis of Reserve Fund

, , , , , , , , , , , , , , , , , , ,		Analys	is of Reserve Fund		
	Lump Sum Grant (LSG)	Special One-off Grant (SOG)	Rent and Rates	Central Items	Total
	IIK\$	HK\$	HK\$	HK\$	HKS
Income Lump Sum Grant Special One-off Grant	2,098,063.00 (A+B) 0.00	0.00 0.00 (C)	0.00	0.00	2,098,063.00 (A+B) 0.00 (C)
Fee Income Other Income Interest Received [note (1)] Rent and Rates	0.00 (D) 0.00 (G) 18.84 (H) 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 198,000.00 (F)	0.00 0.00 0.00 0.00	0.00 (D) 0.00 (G) 18.84 (H) 198,000.00 (F)
Central Items	0.00	0.00	0.00	124,095.00 (E)	124,095.00 (E)
Total Income (a)	2,098,081.84	0.00	198,000.00	124,095.00	2,420,176.84 (1)
Expenditure Personal Emoluments Other Charges Rent and Rates Central Items Special One-off Grant Payments	1,505,364.00 (AI) 241,769.96 (N) 0.00 0.00 0.00	0,00 0.00 0.00 0.00 0.00	0.00 0.00 317,000.00 (P) 0.00 0.00	0.00 0.00 0.00 159,348.90 (0) 0.00	1,505,364.00 (M) 241,769.96 (N) 317,000.00 (P) 159,348.90 (O) 0.00
Total Expenditure (b)	1,747,133.96	0.00	317,000.00	159,348.90	2,223,482.86 (T)
Surplus/(Deficit) for the Year (a) - (b)	350,947.88	0.00	(119,000.00)	(35,253.90)	196,693.98 (U)
Less: Surplus/(Deficit) of Provident Fund	(30,197.00) (R) 381,144.88	0.00	0.00	0.00 (35,253.90)	(30,197.00) (R) 226,890.98
Surplus/(Deficit) b/f [note (2)]	1,045,796.19	0.00	(206,921.00)	331,854.83	1,170,730.02
Add: Transfer of cumulative unspent balance of permanent/time-defined Programme Assistant/Care Assistant as at 30.11.2014 upon the change of funding mode from Central Item to Lump Sum Grant with effect from 1.12.2014 [note (3)]	1,426,941.07 0.00	0.00	(325,921.00)	296,600.93	1,397,621.00 0.00
Less: Refund to Government	(139,954.96)	0.00	0.00	0.00	(139,954.96)
Transfer from LSG Reserve to cover the salary adjustment for Programme Assistants, Care Assistants, Dementia Supplement and Infirmary Care Supplement [note (4)]	0.00	0.00	0.00	0.00	0.00
Surplus/(Deficit) c/f [note (5)]	1,286,986.11 (S)	0.00	(325,921.00)	296,600.93	1,257,666.04

Notes:

- Interest received on LSG and PF reserves, rent and rates, central items, Special One-off Grant is included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance Lump Sum Grant Surplus b/f from previous years and all interest received in previous years are included in the surplus b/f under LSG.
- (3) Amount of cumulative unspent balance as at 30.11.2014 (i.e. amount of surplus c/f) for permanent/time-defined Care Assistant and Programme Assistant posts, if any, as per Schedule for Central Items.
- (4) Amount of LSG Reserve used to cover the salary adjustment for Programme Assistants, Care Assistants, Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (5) The level of LSG cumulative reserves (i.e. S) will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.
 - (i.e. S) cannot exceed [25% x (M+N PF expenditure)] = 25% x (1,505,364 + 241,769.96 155,004) = 398,032.49

Annex 1 to Statement 1 (Page 1)

Schedule for Central Items Analysis of Subvention and Expenditure for the Period from 1 April 2015 to 31 March 2016

Name of NGO: The Society For Community Organization Limited

					-	Deficit for the year	1		
Unit Code and Name (Note 7)	Subvented Element	Subvention Released (Note 1)	Actual Expenditure (Note 2)	Surplus (Note 3) (a)	Deficit (Note 3) (b)	Deficit transferred to LSG (Note 4)	Adjusted Deficit (d)=(b)-(c)	Surplus b/f (Note 5) (e)	Surplus c/f (Note 6) (f)=(e)+(a)-(d)
,		HKS	HKS	HKS	HKS	HKS	HKS	HIKS	HK\$
nnn - xxxxxxxxxxx	Dementia Supplement for Elderly with Disabilities							N.A.	N.A.
nnn - xxxxxxxxxxx	Infirmary Care Supplement for the Aged Blind Persons							N.A.	N.A.
nnn - xxxxxxxxxxx	Dementia Supplement for Residential Elderly Services							N.A.	N.A.
nan - xxxxxxxxxxxx	Infirmary Care Supplement for Residential Elderly Services							N.A.	A.A
nnn - xxxxxxxxxxx	Dementia Supplement for Day Care Centres/Units for the Elderly					N.A.		N.A.	Ä,Ä
nnn - xxxxxxxxxxxx	Foster Care Allowance / Emergency Factor Care Allowance					N.A.		N.A.	N.A.
nnn - xxxxxxxxxxxx	After School Care Programme					N.A.		N.A.	N.A.
tum - XXXXXXXXXXXX	Programme Assistants / Care Assistant (Pennanent) - Elderly Services (up to 30.11.2014)					N.A.		N,A.	N.A.
mm - xxxxxxxxxx	Programme Assistants / Care Assistant (Permanent) - Rehabilitation Medical and Social Services (up to 30.11.2014)				٠	N.A.		N.A.	N.A.
5779 - Care and Support Networking Team	Temporary Financial Aid	124,095.00	159.348.90	0.00	35,253.90	N.A.	35,253,90	331.854.83	296,600.93
nnn - xxxxxxxxxxx	Emergency Fund					N.A.			
nna – xxxxxxxxxxx	Short-term Rental Assistance to newly Discharged Poisoners					N.A.			
nnn – xxxxxxxxxxxx	Time-defined Subsidy Scheme for Extended Hours Child Care Service					N.A.		N.A.	• • • •
nnn - xxxxxxxxxxx	Visiting Medical Practitioner Scheme	N.A.		N.A.		N.A.			
nan - xxxxxxxxxxx	Training Subsidy Scheme for Standalone Child Care Centre (CCC), Kindergarten - cum-CCC and Residential CCC					N.A.			
nnn - xxxxxxxxxxx	Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services					N.A.			
man - xxxxxxxxxxxxx	Regularized Programme Assistants / Care Assistants (up to 30.11.2014)							N.A.	Z. Ą.
N.A.	Subsidy under the Home Environment Improvement Scheme for the Elderly					N.A.			
nnn - xxxxxxxxxx	Overnight On-site-on-call Allowance					N.A.		N.A.	Y X
mnin - xxxxxxxxxxxx	Neighbourhood Support Child Care Project (NSCCP) - Contract Subsidy					N.A.		N.A.	Z.A.
nnnn - xxxxxxxxxxxx	NSCCP - Subsidy for Fee Reduction/Waiving		•			N.A.			
TOTAL		124,095.00	159,348.90	0.00	35,253.90	0.00	35.253.90	331,854.83	296.600.93
			-						

p_tuoo/...

Analysis of Subvention and Expenditure for the Period from 1 April 2015 to 31 March 2016 Schedule for Central Items

Name of NGO: The Society For Community Organization Limited

- 1. The figures for the whole financial year can be extracted from the paylist for March (Final) of the financial year.
- 2. Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any.
- Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- Deficit i.r.o. the following central items arising from salary adjustment can be transferred to the Lump Sum Grant Reserve as stated in our letter ref. (23) in SWD/S/104/2 Pt. 4 dated 14 July 2012. 4,
- Dementia Supplement for Elderly with Disabilities e E E
- Infirmary Care Supplement for the Aged Blind Persons
- Dementia Supplement for Residential Elderly Services
- Infirmary Care Supplement for Residential Elderly Services
- Regularized Assistants (PAs) / Care Assistants (CAs) 3 3
- 5. "Surplus brought forward (b/f)" means surplus, if any, arising from operations in previous years.
- "Surplus carried forward (c/f)" means surplus brought forward plus surplus, if any, arising from operations in current year.
- 7. Unit codes and names assigned by SWD should be filled, if available.
- 8. As the above schedule may not be exhaustive in content, any relevant details in respect of central items released and/or expended during the year may also be included, where appropriate.

Schedule for Rent and Rates Analysis of Subvention and Expenditure for the Period from 1 April 2015 to 31 March 2016

Name of NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED

Unit code and name	Subvented Element	Subvention Released (Note 1) HK\$	Actual Expenditure HK\$	Surplus (Note 2) HK\$	Deficit (Note 2) HK\$
Unit 5779	Private Rental (Note 3)	198,000	317,000	0	119,000
Care and Support Networking Team	Rates	0	0	0	0
	Total	198,000	317,000 =====	0	119,000

Notes:

- 1. The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year.
- 2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
- 3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

Schedule for Investment Analysis of Investment as at 31 March 2016

Name of NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED

	2015-16 HK\$	2014-15 HK\$	
LSG Reserve as at 31 March [per note 22(a) of audit account]	1,315,666.11	(1) 1,074,476.19 (BB)	(1) (AA)
Represented by :			
 Investments a. HKD Bank Account Balances[per note 22(a) of audited account] b. HKD 24-hour Call Deposits c. HKD Fixed Deposits d. HKD Certificate of Deposits e. HKD Bonds [see statement 3 (Page 2) for breakdown] 	669,014.14 0.00 0.00 0.00 0.00	322,184.04 0.00 0.00 0.00 0.00	
	669,014.14	322,184.04 (BB)	(AA)

Note: The investments should be reported at historical cost.

Confirmed by:-

Chairman

Date: 1 0 FEB 2017

NGO Head /

Head of Social Welfare Services

Date:

1 0 FEB 2017

Detailed Analysis of Bonds/Notes as at 31 March 2016

Name of NGO: THE SOCIETY FOR COMMUNITY ORGANIZATION LIMITED

Investment in HK\$ Bonds/Notes

	Issuer	Nominal Amount	Cost of Acquisition HK\$ (Note)	Maturity Date	Coupon % p.a.	Effective Yield % p.a.	Credit Rating	Custodian Bank
1.		- 0 -	- 0 -					
2.		- 0 -	- 0 -					
3.		- 0 -	- 0 -					
4.	Total	- 0 -	-0- (CC)					

Note: The amount will be reduced in accordance with the proportion of the disposal of the investment.

Disclosure in NGO's Audited Financial Statements

Use of the Additional Resources to Small NGOs for the Financial Period from 1 April 2015 to 31 March 2016 (2015-16)

Name of NGO and Code: The Society For Community Organization Limited (637)

Amount of additional resources approved: HK\$0

		HK\$	HK\$
I.	Balance of amount of the additional resources		
	brought forward (A):		-0-
II.	Amount received during the year (B)		-0-
III.	Amount of additional resources spent during the		
	year:		
	(a) employing suitable administrative personnel		
	to strengthen their administration competence	- 0 -	
	(b) retaining dedicated administrative staff in the		
	organisation with a view to improving the		
	existing service delivery and service quality	- 0 -	
	(c) procuring or organising training courses to		
	enhance staff's knowledge and competence on		
	financial and human resource management	- 0 -	
	(d) implementing one-off human resource		
	management initiatives, organisational		
	restructuring and/or service reengineering to		
]	increase the organisational efficiency and		
	better meet the changing welfare needs of	- 0 -	
	society		
	(e) implementing other initiatives which can		
	enable small NGOs to strengthen their		
İ	administrative and professional support as		
	agreed by Social Welfare Department	-0-	
	Total Expenditure during the year (C):		- 0 -
IV.	Contribution from NGO to cover the deficit (D)		- 0 -
V.	Balance carried forward to the next financial year		
	(D = A + B - C + D)		- 0 -

We confirm that the expenditure from the additional resources have been incurred in accordance with the provisions and conditions stipulated in SWD's letter dated 24 July 2009.

Signature

HO HEI WAH Name in Block Letter:

DR. FUNG HO LUD

Chief Executive Officer/

NGO Head

Board Chairperson

1 0 FEB 2017 0 FEB 2017 Date

Note:

Title

1. The Board Chairperson and Chief Executive Officer/ NGO Head both sign on this page. If additional sheets are required, the Chief Executive officer/ NGO Head should initial at the left bottom of each page.

The total figures should tally with those disclosed in the NGO's audited financial statements.
 This Annex I should be submitted to SWD's Finance Branch (8/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong) and copy to Subventions Section (38/F., 248 Queen's Road East, Wanchai, Hong Kong).

Disclosure in NGO's Audited Financial Statements

Use of the Social Welfare Development Fund (SWDF) Phase 1 funded by Lotteries Fund for the Financial Year 2015-16

Name of NGO and Code: The Society For Community Organization Limited (637)

Amount of SWDF approved for the year: \$0

	Particulars	HK\$	HK\$
I.	Balance of SWDF brought forward (a):		69,186.30
П	Allocation from SWDF during the year (b):		0
Ш.	Interest received during the year (c):		0
IV.	Expenditure under SWDF during the year:		
	Expenditure for projects under scope A	0	
	2. Expenditure for projects under scope B	0	
	3. Expenditure for projects under scope C	0	
	Total expenditure during the year (d):		0
V.	Contribution from NGO to cover the deficit (e):		0
VI.	Surplus recovery by SWD (f):		(69,186.30)
VII.	Balance carried forward to the next financial year (g): (g) = (a) + (b) + (c) - (d) + (e) - (f)		0

We confirm that the above expenditure under SWDF has been incurred in accordance with the provisions and conditions stipulated in SWD's letter dated 14 January 2010 including the SWDF Guidance Notes for Application.

Signature

Name in Block Letter

HAW 13H OH

Dr. Fund Ho Lup

Title

NGO Head

Board Chairperson

Date

-1 0 FEB 2017

1 0 FEB 2017

Notes:

- 1. The Board Chairman and NGO Head should both sign on this page. If additional sheets are required, the NGO Head should initial at the bottom of each page.
- 2. This Form should be submitted to SWD's Finance Branch (8/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong) and copied to Subventions Section (38/F., 248 Queen's Road East, Wanchai, Hong Kong).

Disclosure in NGO's Audited Financial Statements

Use of the Social Welfare Development Fund (SWDF) Phase 2 funded by Lotteries Fund for the Financial Year 2015-16

Name of NGO and Code: The Society For Community Organization Limited (637)

Amount of SWDF approved for the year: \$228,500

	Particulars	HK\$	HK\$
I.	Balance of SWDF brought forward (a):		36,500
II	Allocation from SWDF during the year (b):		228,500
III.	Interest received during the year (c):		0
IV.	Expenditure under SWDF during the year:		
	1. Expenditure for projects under scope A	0	
_	2. Expenditure for projects under scope B	0	
	3. Expenditure for projects under scope C	227,500	
	Administrative support	10,000	
	Total expenditure during the year (d):		237,500
	Contribution from NGO to cover the deficit (e):		0
V.	Balance carried forward to the next financial year (f): (f) = (a) + (b) + (c) - (d) + (e)		27,500

We confirm that the above expenditure under SWDF has been incurred in accordance with the provisions and conditions stipulated in SWD's letter dated 25 January 2013 including the SWDF Guidance Notes for Application.

Signature :

Name in Block Letter : HO HEI WAY DR. FUNG HO LUP

Title : NGO Head Board Chairperson

Date : 1 0 FEB 2817 1 0 FEB 2017

Notes:

1. The Board Chairman and NGO Head should both sign on this page. If additional sheets are required, the NGO Head should initial at the bottom of each page.

2. This Form should be submitted to SWD's Finance Branch (8/F., Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong) and copied to Subventions Section (38/F., 248 Queen's Road East, Wanchai, Hong Kong).

Name of NGO: The Society For Community Organization Limited

Details of the Use of Furniture and Equipment (F&E) Replenishment and Minor Works Block Grant (BG)

	177 707 11880000000000000000000000000000			(a) Expendi	(a) Expenditure in 2015-16		(b) Outstan Contracted	nding Commit for but not Pro	(b) Outstanding Commitments as at 31 March 2016 - Contracted for but not Provided under the Expenditure Column	Aarch 2016 - e Expenditure
Item No.	Name of the SWD- subvented Unit (Note 1)	Service Nature (e.g. Sheltered Workshop)	F&E (Note 2)	Minor Works	Vehicle Overhauling (With Registration	Total Expenditure	F&E	Minor Works	Vehicle Overhauling	Total Outstanding Commitment
			(\$)	(\$)	No.) (\$)	(\$)	(\$)	(\$)	(\$)	(\$)
(1)	Care and Support	3 HP Computer	14,625.00	•	1	14,625.00	1	I	I	ŧ
	Networking Learn	ranasonic Telephone Camera	2,840.00 8,581.00	l i	1 1	2,840.00 8,581.00	ŧ	ı	ř	,
		1 Lenovo Note Book	6.026.40	,	ı	6.026.40				
		2 Loud Speaker	3,100.00	ŧ	ı	3,100.00				
.,		Speaker	2,780.00			2,780.00				
		Total (Note 4):	37.952.40		-	37.952.40		1		1

In pursuance of paragraph 4.4.4 of the Lotteries Fund (LF) Manual, we forward herewith the schedule showing the use of F&E Replenishment and Minor Works BG. We also confirm that expenditure from the BG has been incurred in accordance with the provisions of the LF Manual.

Chairman of NGO

46.6

Head of NGO

Note:

Each premises-tied SWD-subvented unit should not appear more than once in the schedule.

Each F&E item should not exceed \$50,000.

The Head of NGO should initial at the left bottom of each and every page except for the final page which should be signed by both the Head of NGO and the Chairman of

The total figures should tally with those disclosed in the NGO's audited financial statements under paragraph 4.4.3 of the LF Manual.